

FCB Addiction Credential/IC&RC Alcohol and Drug Counselor Certification Requirements Crosswalk

Master’s Level Certified Addiction Professionals (MCAP), Certified Addiction Professionals (CAP) and Certified Addiction Counselors (CAC) are eligible to apply for the IC&RC Alcohol and Drug Counselor (ADC) credential either during the MCAP/CAP/CAC application process or after the MCAP/CAP/CAC credential is awarded. Individuals who want to earn the IC&RC ADC credential must complete and submit the FCB’s IC&RC ADC Certification Application.

Requirement	FCB MCAP	FCB CAP	FCB CAC	IC&RC ADC Standard
Formal Education	Master’s degree or higher in a related field.	Bachelor’s degree or higher in a related field.	High School Diploma or higher	High School Diploma or higher
Work Experience	4,000 hours	6,000 hours	HDS/GED: 6,000 hours AA/Vocational Degree: 5,000 hours Bachelor’s degree or higher: 4,000 hours	HDS/GED: 6,000 hours AA/Vocational: 5,000 hours BA/BS in Behavioral Sciences: 4,000 hours MA/MS in Behavioral Science: 2,000 hours
Training	350 hours allocated as follows	350 hours allocated as follows	270 hours allocated as follows:	270 hours, allocated across IC&RC’s 4 ADC Performance Domains and 6 hours of counselor-specific ethics IC&RC Performance Domains: 1. Screening, Assessment and Engagement 2. Treatment Planning, Collaboration and Referral 3. Counseling 4. Professional and Ethical Responsibilities
1. Clinical Evaluation	35	35	25	
2. Treatment Planning	30	30	15	
3. Counseling	50	50	30	
4. Case Management and Referral	15	15	10	
5. Client, Family and Community Education	15	15	10	
6. Documentation	15	15	10	
7. Ethical and Professional Responsibilities	30	30	30	
8. Understanding Addiction/Treatment Knowledge	80	80	70	
9. Application to Practice/Professional Readiness	80	80	70	
Supervision	200 hours with at least 20 hours per domain.	300 hours with at least 20 hours per domain.	300 hours, with at least 10 hours per domain.	300 hours, with a minimum of 10 hours per IC&RC’s 4 ADC Performance Domains

Requirement	FCB MCAP	FCB CAP	FCB CAC	IC&RC ADC Standard
Code of Ethics	Required to follow FCB's Code of Ethics.	Required to follow FCB's Code of Ethics.	Required to follow FCB's Code of Ethics.	Required to follow issuing Board's Code of Ethics.
Continuing Education	20 hours, verified annually.	20 hours, verified annually.	20 hours, verified annually.	40 hours, verified biennially.
Exam	FCB's MCAP Exam*	FCB's CAP Exam*	FCB's CAC Exam*	IC&RC's Alcohol and Drug Counselor Exam

*Must also pass the IC&RC ADC exam to earn the IC&RC Alcohol and Drug Counselor credential.