



CRPS Standards & Requirements

The purpose of this document is to provide detailed CRPS credential specific information, including CRPS standards, requirements and application policies and procedures. This document is to be read in conjunction with the FCB's overall administrative requirements that are detailed in the following FCB Candidate Guides:

- Candidate Guide: Application Process
- Candidate Guide: Examination Process Credential Award
- Candidate Guide: Maintenance and Renewal Process

Applicants are responsible to read, understand and follow the information in the FCB's Candidate Guides, this document, and the FCB's Code of Ethical and Professional Conduct and Disciplinary Procedures. All documents are posted online. Please contact the FCB if you have any questions.

CERTIFIED RECOVERY PEER SPECIALIST (CRPS)

The Certified Law Enforcement Peer Support Specialist (CRPS) designation is an unlicensed practitioner who possesses competence in providing direct peer support services in law enforcement settings.

The CRPS requires demonstrated competency through training and experience in the following performance domains:

- Advocacy
- Recovery Support
- Mentoring
- Professional Responsibilities

Individuals holding the CRPS credential have meet all FCB administrative requirements and all credential specific standards and eligibility requirements that have been established for the credential.

Disclaimer: The CRPS is not a clinical credential; the scope of practice does not entitle credentialed individuals to establish an independent resiliency advocacy practice.

CRPS ENDORSEMENTS

Lived experience is a foundation of peer-to-peer services. As such, all CRPS applicants must select a primary lived experience endorsement at the time of application. The endorsement requires, at a minimum, a self-attestation of lived experience and a minimum of 250 hours of supervised experience providing peer support to others with individuals with similar lived experience.

Endorsements designate lived experience:

- Adult (A): an adult in recovery for a minimum of 2 years from a mental health and/or substance use disorder condition.
- Family (F): a family member or caregiver of another person who is living with a mental health and/or substance use disorder condition.

- Veteran (V): a veteran of any branch of the armed forces who is in recovery for a minimum of 2 years from a mental health and/or substance use disorder condition.
- Youth (Y): an 18- to 24-year-old applicant who experienced a significant life challenge and are living a wellness and/or recovery-oriented lifestyle for a minimum of 2 years.
- Criminal Justice (CJ): a person who was or is involved in the criminal justice system due to a mental health or substance use disorder and is in recovery for a minimum of 2 years. Applicants seeking the criminal justice endorsement must also complete 6 hours of criminal justice specific training.

APPLICATION PATHWAYS

There are two pathways to apply for the CRPS credential: the Standard pathway and the Provisional/Upgrade pathway.

Standard: for applicants who have completed all requirements prior to application.

Provisional/Upgrade: for applicants who have completed training and need to complete 500 hours of supervised experience. The provisional credential is issued after meeting training and testing requirements. The provisional credential is valid for 12-months, allowing time to complete the 500 hours of work experience. When work experience hours are met, the person applies to upgrade the provisional credential to the full credential. The upgrade application requires documented supervised work experience, letters of recommendation, and the primary endorsement must be identified.

MANDATORY ELECTRONIC APPLICATION AND FORMS

The CRPS, CRPS-P, and the CRPS-P Upgrade applications are hosted online at www.flcertificationboard.org. You must have a user account to access the credentialing system. Tutorials are available on our website.

The CRPS application, the CRPS-P application, and the CRPS-P Upgrade Application are accessed through the online credentialing system.

Mandatory application forms are posted online, they must be completed and submitted according to policy.

REQUIREMENT	DOCUMENTATION STANDARD
Level 2 Background Screening	FCB will provide mandatory forms to the applicant. Forms must be completed and returned to FCB for processing.
Formal Education	Applicants upload a copy of the high school diploma or any unofficial college or university transcripts to the online application.
Content Specific Training	Applicants complete the CRPS Training Verification Form and upload the completed form and supporting documentation to the online application.
Lived Experience Endorsement	Applicants seeking the Adult, Family, Veteran, or Youth endorsements indicate lived experience in the online application. Applicants seeking the Criminal Justice endorsement will be provided with a separate attestation form, which includes documentation directions for the additional 6 hours of training.
Supervised Work Experience	Applicants download and provide a copy of the CRPS Work Experience Verification Form to each employer who will verify and document relevant experience. Completed forms and supporting documentation are provided to the FCB directly from the employer/verifier. Forms are not accepted from the applicant.

REQUIREMENT	DOCUMENTATION STANDARD
Recommendations	Applicants download and provide a copy of the CRPS Professional Recommendation for Certification Form to each person who will provide a recommendation for certification on their behalf. Completed recommendation forms are provided to the FCB directly from the individual providing the recommendation. Forms are not accepted from the applicant.
Additional Endorsements – Optional	<p>A primary endorsement is selected by STANDARD pathway applicants during application.</p> <p>Applicants do not select an endorsement during the provisional application process; the primary endorsement is selected when applying to upgrade the CRPS-P to the CRPS.</p> <p>Individuals with multiple lived experience endorsements may request additional endorsements AFTER the CRPS credential is issued.</p>

CRPS STANDARDS AND ELIGIBILITY REQUIREMENTS – STANDARD PATHWAY

TOPIC	MINIMUM REQUIREMENT
Review the Candidate Guide: Application Process and the following CRPS standards and eligibility requirements.	
Level 2 Background Screening	Section 397.417(4), F.S. requires all peer specialists to pass a level 2 background screening. The FCB does not conduct the screening; they do access the background screening database to verify eligibility. All applicants must complete the two clearinghouse forms, which are provided by the Certification Specialist during initial application processing. See s. 397.417(4), F.S for details.
Formal Education	Applicants must hold a minimum of a high school diploma. A copy of the high school diploma, any unofficial college or university transcripts, or law enforcement certification may be submitted to fulfill the requirement.
Content Specific Training	4 hours: Advocacy 6 hours: Mentoring 6 hours: Recovery Support 2 hours: Cultural and Linguistic Competence 4 hours: Motivational Interviewing 2 hours: Vicarious Trauma/Self-Care 4 hours: Professional Responsibility 8 hours: Whole Health (for example, WRAP, WHAM, Peer Whole Health and Resilience) 4 hours: Electives (must be related to one or more recovery peer support core competencies) Eligible training must be taken from a FCB Approved Education Provider within the last 5-years (no time limit on college coursework taken as part of a degree program). FCB Eligible Training Providers are listed online at http://flcertificationboard.org/resources/approved-education-providers/
Lived Experience Endorsement	Applicants must select a primary endorsement of lived experience at the time of application. Available endorsements are Adult (A), Family (F), Veteran (V), Youth (Y), and Criminal Justice (CJ). Additional endorsements may be requested after earning the initial CRPS credential.
Supervised Work Experience	Applicants must document 500 hours of supervised experience providing peer support services; half of the hours must be working with others with similar lived experience.
Recommendations	3 professional letters of recommendation for certification
Exam	Passing score on the 100-item, multiple choice test
Review the Candidate Guide: Credential Maintenance and Renewal and the following CRPS requirements.	
Continuing Education	10 hours per year. Training content must be related to at least one of the CRPS performance domains.
Renewal	Annual, on June 30th of each calendar year.

CRPS STANDARDS AND ELIGIBILITY REQUIREMENTS – PROVISIONAL/UPGRADE PATHWAY

Applicants who will not complete 500 hours of supervised work experience in the 12 months after application for the CRPS are eligible to apply for a provisional CRPS credential. The provisional credential is valid for 12 months, allowing time to complete supervised work experience requirements and apply for an upgrade to the full CRPS credential.

TOPIC	PROVISIONAL CERTIFICATION MINIMUM REQUIREMENT
<i>Review the Candidate Guide: Application Process and the following CRPS standards and eligibility requirements.</i>	
Level 2 Background Screening	Section 397.417(4), F.S. requires all peer specialists to pass a level 2 background screening. The FCB does not conduct the screening; they do access the background screening database to verify eligibility. All applicants must complete the two clearinghouse forms, which are provided by the Certification Specialist during initial application processing. See s. 397.417(4), F.S for details.
Formal Education	Applicants must hold a minimum of a high school diploma. A copy of the high school diploma, any unofficial college or university transcripts, or law enforcement certification may be submitted to fulfill the requirement.
Content Specific Training	4 hours: Advocacy 6 hours: Mentoring 6 hours: Recovery Support 2 hours: Cultural and Linguistic Competence 4 hours: Motivational Interviewing 2 hours: Vicarious Trauma/Self-Care 4 hours: Professional Responsibility 8 hours: Whole Health (for example, WRAP, WHAM, Peer Whole Health and Resilience) 4 hours: Electives (must be related to one or more recovery peer support core competencies) Eligible training must be taken from a FCB Approved Education Provider within the last 5-years (no time limit on college coursework taken as part of a degree program). FCB Eligible Training Providers are listed online at http://flcertificationboard.org/resources/approved-education-providers/ Content specific training and supporting documentation is submitted to the FCB by the applicant.
Supervised Work Experience	Waived for provisional applicants. Supervised work experience requirements must be met to upgrade from the provisional (CRPS-P) credential to the CRPS credential.
Recommendations	Waived for provisional applicants. 3 professional letters of recommendation for certification are required to upgrade from the provisional (CRPS-P) credential to the CRPS credential.
Exam	Passing score on the 100-item, multiple choice test

The CRPS-P credential is issued after passing the CRPS exam. The CRPS-P credential is valid for 12 months; all supervised work experience, letters of recommendation and application for upgrade must be completed before the provisional credential expires.

TOPIC		UPGRADE TO CRPS MINIMUM REQUIREMENT
<i>Review the Candidate Guide: Application Process and the following CRPS standards and eligibility requirements.</i>		
Lived Experience Endorsement	Applicants select a primary endorsement of lived experience at the time of upgrade application. Available endorsements are Adult (A), Family (F), Veteran (V), Youth (Y), and Criminal Justice (CJ). Additional endorsements may be requested after earning the initial CRPS credential.	
Supervised Work Experience	Applicants must document 500 hours of supervised experience providing peer support services; half of the hours must be working with others with similar lived experience.	
Recommendations	3 professional letters of recommendation for certification	

CRPS RENEWAL

The CRPS credential is issued for a 12-month period, expiring on June 30 of each year. The first time the credential is awarded, the first expiration date will vary. CRPS credentials issued in July through March will expire the upcoming June 30th; CRPS credentials issued in April, May, or June will expire for the first time the following June 30th.

After the first renewal, the credential will expire every 12 months and must be renewed on or before June 30th.

<i>Please review the Candidate Guide: Credential Maintenance and Renewal and the following CRPS requirements.</i>	
Continuing Education	10 hours per year. Training content must be related to at least one of the CRPS performance domains.
Renewal	Annual, on June 30th of each calendar year.