



DATE: June 28, 2022
TO: Florida Certification Board
FROM: Jessica Sharpe, Assistant Secretary for the Office of Child and Family Well-Being
SUBJECT: Enhancing the Workforce in Child and Family Well-Being Program

APPROVED CANDIDATE PROFILES:

- Option 1: An associate degree from an accredited college or 60+ college credits from an accredited college or university **AND** one of the following:
 - Two (2) years of professional work experience (see examples below); or,
 - Two (2) years of full-time law enforcement experience **or** two (2) years of continuous active military service.

Examples of professional work experience could be, although not limited to:

- Guardian Ad Litem or similar child advocate role
 - family support worker
 - group home worker
 - teacher's assistant/aide
 - daycare provider/worker
 - therapeutic assistant
 - behavioral health technician
 - family intervention specialist
 - home health aide
 - Nurse (LPN or RN) or similar profession
 - Nursing facility assistant
 - EMT
 - Other professional jobs that occur in high-paced, high-stress environments that require critical decision-making to occur
- Option 2: A high school diploma or GED equivalent (official transcripts required) **AND** one of the following:
 - Four+ (4) years of full-time law enforcement experience **or** continuous active military service
 - Option 3: A Bachelor's Degree for those without relevant professional experience, law enforcement or military experience:

Implementation for all applicant changes is effective July 1, 2022.